

RESOLUTION NO. 2014-087

RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA AUTHORIZING THE MAYOR AND THE ACTING CITY CLERK, AS ATTESTING WITNESS, ON BEHALF OF THE CITY, TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH ONEYDA M. PANEQUE, ED.D., FOR EVALUATION CONSULTANT FOR THE CITY OF HIALEAH'S OUT-OF-SCHOOL PROGRAM, IN AN AMOUNT NOT TO EXCEED \$8,000.00, IN SUBSTANTIAL FORM AS ATTACHED HERETO AND MADE A PART HEREOF AS EXHIBIT "1".

WHEREAS, pursuant to Hialeah, Fla., Resolution 14-__ (June __, 2014), the City Council authorized the Mayor to accept a grant through the Miami-Dade County Children's Trust in the amount of \$1,012,637.00 for aftercare, tutoring and summer programs from August 1, 2014 through July 31, 2015 and to enter into any agreement in furtherance thereof; and

WHEREAS, the City selected Oneyda Paneque Ed.D., for evaluation consultant for the City of Hialeah's out-of-school program, in an amount not to exceed \$8,000.00;


WHEREAS, the Children's Trust, in renewing the annual grant.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA, THAT:

Section 1: The foregoing facts and recitations contained in the preamble to this resolution are hereby adopted and incorporated by reference as if fully set forth herein.

Section 2: The City of Hialeah, Florida hereby authorizes the Mayor and the Acting City Clerk, as attesting witness, on behalf of the City, to enter into a Professional Services Agreement with Oneyda M. Paneque, Ed.D, for evaluation consultant for the City of Hialeah's out-of-school program, in an amount not to exceed \$8,000.00, in substantial form as attached hereto and made a part hereof as Exhibit "1".


PASSED AND ADOPTED this 24 day of June, 2014.


Isis Garcia Martinez
Council President

Attest:

Approved on this ____ day of _____, 2014.


Marbelys Fajó, Acting City Clerk


Mayor Carlos Hernandez


Approved as to form and legal sufficiency:

Lorena Bravo, Acting City Attorney

Resolution was adopted by a unanimous vote with Councilmembers, Caragol, Casals-Muñoz, Cue-Fuente, Garcia-Martinez, Gonzalez, Hernandez and Lozano voting "Yes".

**PROFESSIONAL SERVICES AGREEMENT
BETWEEN ONEYDA M. PANEQUE, Ed. D.
AND THE CITY OF HIALEAH**

This Agreement entered into this ____ day of _____, 2014 by and between the City of Hialeah, a municipal corporation organized and existing under and by virtue of the laws of the State of Florida ("City"), 501 Palm Avenue, Hialeah, Florida 33010 and Onedya M. Paneque, EdD, "Provider", residing at 250 S.W. 129 Avenue, Miami, Florida 33184.

WHEREAS, pursuant to Hialeah, Fla., Resolution _____ (June __, 2014), the City Council authorized the Mayor to accept a grant through the Miami-Dade County Children's Trust in the amount of \$1,012,637.00 for after school and summer programs for fiscal year from August 1, 2014 through July 31, 2015 and to enter into any agreements in furtherance thereof; and

WHEREAS, the City Council approved to enter into a professional service agreement for evaluation services with Oneyda Paneque, Ed.D. The consultant has presented the scope of work and willingness to provide professional services not to exceed \$8,000.00, and

WHEREAS, the City, having investigated the qualifications of the Provider to perform the all the work necessary to fully carry out the Scope of Services herein contemplated and found the Provider to be qualified and competent; and

WHEREAS, the Provider, having expressed her desire and willingness to provide such professional services and having presented her qualifications to the City as provided in a resume; and

WHEREAS, the City agrees to enter into this Agreement with the Provider and the Provider agrees to accept employment under the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, intending to be legally bound, the parties hereto agree as follows:

I. TERM

The term of this Agreement shall be from the effective date hereof and completion of the Scope of Services. This Agreement will be in effect during the term indicated above. All activities as described in the Scope of Services shall be undertaken, performed and completed within the term provided hereinabove and prior to the expiration of this Agreement. The Provider agrees to perform the Work for a term of one year, commencing on August 1, 2014 and ending on July 31, 2015. The City reserves the right to extend the commencement date of the Work provided.



II. SCOPE OF SERVICES

The professional services to be performed by the Provider are contained within a proposal submitted by the Provider, a copy of which is attached hereto and made a part hereof as Exhibit "1". The Provider agrees to undertake, perform and complete all necessary functions and activities, even though such function or activity is not expressly set forth in the Scope of Services, such that all services contemplated under the Scope of Services are carried out fully and thoroughly to completion.

III. COMPENSATION AND TERMS OF PAYMENT

A. City shall pay the Provider, as maximum compensation for the services required pursuant to paragraph II as follows: For the summer camp program and the afterschool program,, the Provider shall be paid at an hourly rate of \$100.00 for work performed, calculated in 15-minute increments, or a daily rate of \$500.00 for 5 hours or more of work performed that day, whichever is less, payable monthly after presentation of an invoice. Invoices are generally paid within 30 days upon receipt after verification of the accuracy of the invoices. Final payment shall be made upon submission of the Final Evaluation Report. The City shall provide postage, photocopying and office supplies and provide for conference rooms for training, additional personnel and transcription. The City shall not pay for travel expenses. The Provider must obtain prior written approval of the City prior to performing services that are outside the Scope of Services in this Agreement. Compensation is contingent upon funding from the Children's Trust funded Creative Learning and Play after school program and to the extent that the City does not receive sufficient funding to pay for future services not yet rendered during the term of this Agreement, the City is entitled to cancel this Agreement based on lack of or insufficient funding.

IV. COMPLIANCE WITH FEDERAL, STATE AND LOCAL LAWS

The parties shall comply with all applicable laws, ordinances, codes, rules and regulations of federal, state and local governments, including the City.

V. GENERAL CONDITIONS

All notices or other communications which shall or may be given pursuant to this Agreement shall be in writing and shall be delivered by personal service, or by registered mail addressed to the other party at the address indicated herein or as the same may be changed from time to time. Such notice shall be deemed given on the day on which personally served; or if by mail, upon the date of actual receipt.

CITY

Marla Alpizar, Director
City of Hialeah
Education and Community Services Dept.
400 West 24 Avenue, 2nd Floor
Hialeah, Florida 33016
Telephone: (305) 818-9143
FAX: (305) 818-9841

ONEYDA M. PANEQUE

Oneyda M. Paneque, EdD
250 S.W. 129 Avenue
Miami, Florida 33184
Telephone: (305) 336-8256-cellular
FAX: (305) 229-8052
email: ompaneque@bellsouth.net

VI. OWNERSHIP OF DOCUMENTS

A. All documents developed by the Provider under this Agreement shall be delivered to City by the Provider upon completion of the services required pursuant to paragraph II hereof and shall become the property of City, without restriction or limitation of its use. City assumes the risk of reuse of all documents developed by the Provider upon delivery after completion of services. The Provider agrees that all documents maintained and generated hereto shall be subject to the applicable provisions of the Public Records Law, Chapter 119, Florida Statutes.

B. It is further understood by and between the parties that any information, writings, tapes, maps, contract documents, reports or any other matter whatsoever which is given by City by the Provider pursuant to this Agreement shall at all times remain the property of the City and shall not be used by the Provider for any other purposes whatsoever without the written consent of the City. Notwithstanding the foregoing, the Provider may use such documents for promotional purposes or advertising.

VII. NONDELEGABLE

The duties and obligations undertaken by the Provider pursuant to this Agreement shall not be delegated or assigned to any person or firm unless the City shall first consent in writing to the performance or assignment of such service or any part thereof by another person or firm, except as so permitted in the Scope of Services, which consent shall not be unreasonably withheld, and that all subcontractors or assignees shall be governed by the terms and conditions of this Agreement.

VIII. AWARD OF AGREEMENT

The Provider warrants that it has not employed or retained any person employed by the City to solicit or secure this Agreement and that she has not offered to pay, paid, or agreed to pay any person employed by the City any fee, commission, percentage, brokerage fee, or gift of any kind contingent upon or resulting from the award of this Agreement.

IX. CONSTRUCTION OF AGREEMENT

This Agreement shall be construed and enforced according to the laws of the State of Florida. Venue for any litigation, which may arise in connection with this Agreement, shall be in Miami-Dade County, Florida. The Provider agrees to be subject to the jurisdiction (subject matter and in personam) of the courts in Miami-Dade County, Florida and amenable to process.

X. SUCCESSORS AND ASSIGNS

This Agreement shall be binding upon the parties herein, their heirs, executors, legal representatives, successors and assigns.

XI. INDEMNIFICATION

Provider shall indemnify and hold harmless the City, its officials, whether elected or appointed, directors, employees, representatives, agents and attorneys, from and against any and all claims, suits, causes of action, damages, losses, liabilities, costs or expenses, including court costs and attorney's fees at all level of proceedings (including appellate level), and any judgments, orders or decrees entered thereon or resulting therefrom, for any personal injury, loss of life, damage to property, or any other liability, loss, cost or expense of any kind (collectively "Claims") which result from, arise out of or in connection with Provider's professional services under this Agreement, including all negligent or intentional acts or omissions to act on the part of the Provider or any person acting for or on her behalf, and from and against any orders, judgments, or decrees which may be entered and from and against all reasonable costs, attorney's fees, expenses incurred at the trial, appellate or administrative level or proceedings and liabilities insured in the defense of any such claims or in the investigation thereof.

XII. CONFLICT OF INTEREST

A. The Provider covenants that no person under her employ who presently exercises any functions or responsibilities on behalf of the City in connection with this Agreement has any personal financial interests, direct or indirect, with the Provider. The Provider further covenants that, in the performance of the Agreement, no person having such conflicting interest shall be employed. Any such interest on the part of the Provider or her employees must be disclosed in writing to the City.

B. The Provider is aware of the conflict of interest laws of the City, Hialeah Code Ch 26, Art. I and II; Code of Miami-Dade County, Florida, § 2-11.1 et seq., and the State of Florida, Chapter 112, Part III, Florida Statutes and agree that it shall fully comply in all respects with the terms of such laws.

XIII. INDEPENDENT CONTRACTOR

The Provider, her employees, agents or representatives, shall be deemed to be independent contractors and not agents or employees of the City and shall not attain any rights or benefits under the civil service or pension ordinances of the City, or any rights generally afforded classified or unclassified employees. The Provider, her employees, agents or representatives, shall not be entitled to Florida Workers' Compensation benefits as an employee of the City.

XIV. INSURANCE

The Provider is not obligated to maintain professional liability insurance.

XV. TERMINATION

The City retains the right to terminate this Agreement upon 30 days written notice prior to the completion of the service required pursuant to paragraph II hereof without penalty to the City. In that event, notice of termination of this Agreement shall be in writing to the Provider who shall be paid for those services performed prior to the date of its receipt of the notice of termination. In no case, however, will City pay the Provider an amount in excess of the total sum provided by this Agreement.

It is hereby understood that any payment made to the Provider in accordance with this section shall be made only if the Provider is not in default under the terms of this Agreement. If the Provider is in default, then the City shall in no way be obligated to pay and shall not pay the Provider any sum.

XVI. NONDISCRIMINATION

The Provider agrees that she shall not discriminate as to race, color, sexual orientation, gender, creed, national origin, religion, age or disability in connection with her performance hereunder.

XVII. DEFAULT

If the Provider fails to comply with the terms and conditions of this Agreement, or fails to perform hereunder, or files for bankruptcy or provides assignment or transfer to creditors, then the City, at its sole option upon written notice, may cancel and terminate this Agreement, and all payments, advances, or other compensation paid to the Provider. Payments made to the Provider while the Provider is in default of the provisions contained herein, shall be returned forthwith to the City.

XVIII. STAFFING AND EMPLOYEE BACKGROUND SCREENING

A. *Appropriate staffing.* The Provider represents that all people performing the Work required under this Agreement possess the knowledge and skills, either by training, experience, education, or a combination thereof, to adequately and competently perform the duties, obligations, and services set forth in the Scope of Services (Exhibit "1") and to provide and perform such services to the satisfaction of the City and The Trust. The Provider further represents that all persons delivering services required by this Agreement have complied with all state and federal requirements, including, but not limited to, Level I and Level II background screening requirements. The Provider certifies that all such individuals are qualified and approved for providing services herein.

B. *Employee background screening.* According to sections 984.01(2)(a), 985.01(2)(a) and 39.001, Florida Statutes, only employees, volunteers and subcontracted personnel with a satisfactory background check through a screening agency may work in direct contact with children under the age of eighteen. Background screenings must be completed through the Florida Department of Law Enforcement (FDLE), VECHS Program. However, satisfactory background screening documentation will be accepted for those agencies that already conduct business with either the Department of Children and Families (DCF) or the Department of Juvenile Justice (DJJ) or the Miami-Dade Public School System (MDPS). In addition, an Affidavit of Good Moral Character must be completed and notarized for each employee, volunteer and subcontracted personnel upon hiring.

XIX. CHILD ABUSE AND INCIDENT REPORTING

A. *Child abuse reporting.* The Provider and its employees shall immediately report knowledge or reasonable suspicion of abuse, neglect or abandonment of a child, aged person or disabled adult to the Florida Abuse Hotline of the statewide toll-free telephone number (1-800-96-ABUSE).

B. *Incident reporting.* The Provider shall complete an incident report in the event of any serious bodily injury to anyone within the scope of this Agreement or arising out of the performance of this Agreement. The Provider shall provide written notification of the incident together with a copy of the incident report to The Trust within three working days. The Provider shall submit written notification to The Trust, within seven days, if any legal action is filed as a result of such an injury.

XX. COOPERATION WITH FINANCIAL AUDIT AND REPORTING REQUIREMENTS

If The Trust seeks to audit the activities of the City as the grant recipient, the Provider shall fully cooperate and provide all relevant financial documents to facilitate such audit conducted under the Office of Management and Budget Circular A-133, Audit of States, Local Government and Non-Profit Organizations and the Florida Single Audit Act. In

addition, the Provider shall fully comply with reporting requirements as determined by the City during the term of this Agreement.

XXI. CONSENT OF PARTICIPANTS

The Provider agrees and acknowledges that participants in the programs described in the Scope of Services will be requested to provide consent to allowing information relating to such participation to be disseminated and released to the Children's Trust grant, the funding source.

XXII. ENTIRE AGREEMENT

This Agreement and its attachments and exhibits constitute the sole and only agreement of the parties and accurately sets forth the rights, duties, and obligations of each to the other. Any prior agreements, promises, negotiations, or representations not expressly set forth in this Agreement are of no force and effect.

XXIII. AMENDMENT

No amendments to this Agreement shall be binding on either party unless in writing and signed by both parties.

XXIV. MISCELLANEOUS

A. Captions, title and paragraph headings are for convenient reference and are not a part of this Agreement. Such captions, title or paragraph headings shall not be deemed in any manner to modify, explain, enlarge or restrict any of the provisions contained in this Agreement.

B. In the event of conflict between the terms of this Agreement and any terms or conditions in any attached document; the terms in this Agreement shall prevail.

C. No waiver or breach of any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or any other provision hereof, and no waiver shall be effective unless made in writing.

D. Should any provisions, paragraph, sentence, work or phrase contained in this Agreement be determined by a court of competent jurisdiction to be invalid, illegal or otherwise unenforceable under the laws of the State of Florida or the City of Hialeah, such provisions, paragraphs, sentences, words or phrases shall be deemed modified to the extent necessary in order to conform with such laws, or if not modifiable to conform with such laws, then same shall be deemed severable, and in either event, the remaining terms and provisions of this Agreement shall remain unmodified and in full force and effect.

E. Further Assurances. All parties hereto upon the request of any other party shall execute such further instruments or documents as may be reasonably required by the requesting party to implement the terms, conditions and provisions of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed by the respective officials thereunto duly authorized, this the day and year first above written.

City of Hialeah, Florida
501 Palm Avenue
Hialeah, Florida 33010-0040

Attest:

Authorized signature on behalf of
City of Hialeah

Marbelys Fatjo
Acting City Clerk

Mayor Carlos Hernandez Date

(SEAL)

Approved as to form and legal sufficiency:

Lorena Bravo
Acting City Attorney

Oneyda M. Paneque, EdD
250 S.W. 129 Avenue
Miami, Florida 33184

Witness
Printed/typed name: _____

Oneyda Paneque Date

**City of Hialeah Education & Community Services Department
Creative Play & Learning Out-of-School Program
2014-2015**

**Memorandum of Understanding
for
Evaluation Consulting for City's
Out-of School Program**

This Memorandum of Understanding is to describe a partnership between Oneyda Paneque, Ed.D., and the City of Hialeah Education & Community Services Department for a grant proposal in reply to The Children Trust Expansion of Out-of- School Programs Contract # TBA for the program year 2014-2015.

It is understood by the Partners that should the proposal be funded and a grant contract is issued to City of Hialeah Education & Community Services Department by The Children's Trust that an Agreement between Oneyda Paneque, Ed.D., and City of Hialeah Education & Community Services Department will be executed with the same terms as negotiated in the contract with The Children's Trust.

The Partners understand that this Memorandum of Understanding does not contain a promise for payment of services in the preparation of the grant proposal. If The Children's Trust does not fund said proposal, or if The Trust funds the proposal in a reduced amount, a new Memorandum of Understanding and scope of services will be negotiated between the Partners.

Scope of work

The Evaluation Consultant will provide assistance and work closely with the ECS Director and the Inclusion/Evaluator Specialist to ensure the effective development and implementation of the City's Out-of-School Program Evaluation Plan.

The Evaluation Consultant shall assist in the evaluation process of the Program administered by the City of Hialeah funded by The Children's Trust. The Program offers out-of-school services in after-school programs and summer camps serving participants in grades K-8 at 11 afterschool sites and five summer camp sites. Approximately 450 children will attend and after-school program and 350 will attend the summer camp. As the City's program is large in size, complex in service delivery, and broad in program scope, an outside evaluation consultant has been key to not only basic program evaluation, but in assisting administrative staff in using evaluation data to inform quality goals and improvements. The City's Evaluation Plan includes both formative and summative data analysis to assist in program planning and implementation as well as the assessment of the Program goals and outcomes; the volume of evaluation work requires additional expertise as well as seasonal contracted assistance in its completion.



Method of evaluation

The evaluation of the Program shall encompass both quantitative and qualitative evaluation methods. Quantitative data from program attendance records, monthly calendars, log of activities implemented, and pre/post scores on assessment instruments will be collected and analyzed. Qualitative data from interviews conducted with participants and staff on program implementation and effectiveness as well as consumer satisfaction will be collected and analyzed. The triangulation of these data will be used to evaluate the attainment of the goals and outcomes of the Program.

Deliverables schedule

The Evaluation Consultant will assist the City's Evaluation Specialist as needed in providing information for the quarterly reports as requested by the Children's Trust on the Program implementation and progress. The Evaluation Consultant will provide content on Project implementation and progress for quarterly reports to the City's Evaluation Specialist no less than 5 days in advance of the Children's Trust due dates (attached). Within thirty (30) calendar days after the due date of the Trust final (summer) report, a final evaluation report will be submitted. When evaluation consulting services are needed, the City will request assistance in writing in a scope of work format, allowing each party to agree in writing to specific tasks and deliverables, and including an estimate for the amount of time spent to complete all work up to and including specified deliverables.

Roles and responsibilities

The Evaluation Consultant shall provide *assistance and training with the pre/post assessment instruments, data collection, data analysis, and report preparation as requested* by the Specialist or key program administrative staff. The Evaluation Consultant will *lend expertise in how to evaluate, how to understand results, and how to use baselines and results to improve quality of programming*, including via vehicles such as the SACERS site evaluation tool, or through staff training. The Evaluation Consultant will assist the staff with data analysis and reporting as it relates to the *required evaluation components* of this Children's Trust program.

Programmatic testing using accepted tools and data collection responsibilities will be that of the Inclusion/Evaluation Specialist. The City will use the on-line system for attendance, demographics, and other data required by The Children's Trust. The Specialist will supervise staff whose primary responsibility will be data entry and record keeping.

The Education and Community Services Special Programs Director will schedule deliverables as well as dates by when the sites will have completed turning in all data to the ECS office. The Evaluation Consultant may be contracted to provide assistance with the ECS Department on any additional evaluation requirements placed upon the Program by the Trust, such as SACERS administration and scoring, and other unforeseeable data gathering and evaluation.

All persons subcontracted by the Evaluation Consultant who will have direct contact with children under the age of eighteen will have satisfactory background checks through a screening agency as required by Florida Statutes sections 984.01(2)(a), 985.01(2)(a), and 39.001.

Term of engagement

The term of this engagement will be from August 1, 2014 through July 31, 2015, with the final report due date as described in the Deliverables Schedule above.

Proposed budget and payment schedule

Costs incurred for evaluation consultation include, but are not limited to:

- Time spent to complete scope of requested assistance
- Time spent on requested measurement, evaluation, and/or reporting
- Staff training, including training of Evaluation Consultant when needed
- Analysis of data outcomes
- Trust reports (narratives, outcomes, and summary)
- Monitoring visit report
- SACERS self-evaluation (coordinated with Project Rise)
- 1-Minute Oral Reading Fluency
- PACER Fitness reporting
- Social Skills reporting
- Parent / child interviews
- Satisfaction surveys
- Executive Summary Reports for City or stakeholders

The Evaluation Consultant shall submit a monthly bill for any time incurred on requested assistance at the agreed-upon hourly rate of \$100 / hour, calculated and billed in 15 minute increments, or the daily rate of \$500 / day, for 5 or more hours / day, whichever is less.

Oneyda M. Paneque, Ed.D.
Evaluation Consultant

Marla Alpízar, Director
Education and Community Services Department

Date:

Date:

Oneyda M. Paneque
250 SW 129th Ave.
Miami, Florida 33184
305-336-8256/305-229-8052
ompaneque@bellsouth.net

**Creative Learning & Play Out-of-School Program
Evaluation Consultant Scope of Services for Contract – 2014-2015**

Oneyda M. Paneque, Ed.D., will provide assistance as an Evaluation Consultant to the City of Hialeah's Education & Community Services after-school/summer camp programs. The consultant will work closely with the Education & Community Service Director, the Inclusion/Evaluation Specialist, and assist staff to ensure the effective implementation of the evaluation plan.

Agreed-upon fees for services include but are not limited to travel to sites, office supplies and software. City of Hialeah will retain all reports and documents.

Services to be rendered:

- Time spent to complete scope of requested assistance
- Time spent on requested measurement, evaluation, and/or reporting
- Staff training, including training of Evaluation Consultant when needed
- Analysis of data outcomes
- Trust reports (narratives, outcomes, summary)
- Monitoring visit report
- SACERS self-evaluation (coordinated with Project Rise)
- 1-Minute Oral Reading Fluency
- PACER Fitness reporting
- Social Skills reporting
- Parent / child interviews
- Satisfaction surveys
- Executive Summary Reports for City or stakeholders
- Assistance with Quarterly reporting and other reports as needed
- Staff training

Afterschool Program – cost *estimate*:

- \$500.00 x 11 sites x 1 sessions per= \$5,500 OR
- \$100/hour or \$500/day (5 or more hours)

Summer Camp Program – cost *estimate*:

- \$500.00 x 5 sites x 1 sessions per=\$2,500.00
- \$100/hour or \$500/day (5 or more hours)

Oneyda M. Paneque, Ed.D
Evaluation Consultant

Date

Maria Alpizar, Director
Education & Community Services Department

Date